2021 ANNUAL REPORT

Intelligence Plus Character

Martin Luther King, Jr.
Greetings to you from Logos Academy. I pray each of you is well. The past 18 months have been challenging but, with God’s grace and the help of our friends, we are pressing on as we begin the new school year. Instead of focusing on the negatives that the past year has presented us, we are focusing on the promising future of Logos Academy.

It is a high probability that anyone reading this annual report has little interest in hearing more about COVID-19. The quarantines, job and business losses, mental health struggles, and deaths have cast a long shadow over all of us.

Our theme for last school year was “Rejoice. Pray. Give Thanks.” As we look towards the future we continue to rejoice, pray, and give thanks and look to stand united as a school in a time of divisiveness.

Furthermore, in the 2020-2021 school year we made the decision to offer in-person instruction for four days per week and give families a remote alternative. We are confident that, even though the circumstances were not ideal, our students were learning and their social relationships sustained them emotionally in a difficult year. In the 2021-2022 school year we are so grateful to offer full in-person instruction to all of our students and are so blessed to welcome all of them back into the building.

Lastly, we refused to give up and give in with regard to our capital campaign. We had been approved by the local campaign board to pursue a $9M capital expansion. We were in the middle of the campaign and playground project when the virus struck. Instead of giving up hope, we separated the campaign into two phases. Phase 1 is 4.25 million dollars, is fully funded and under construction. We anticipate welcoming students into the new building in early 2022. Phase 2 is 4.75 million dollars and is slated to begin in April of 2022, with estimated completion by the end of the year.

Brothers and sisters...one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus. -Philippians 3:13-14

As we planned for this school year, we prayerfully decided on the theme of “United In The Spirit.” We look to move through this year with humility, gentleness, and patience, in one accord.

In July of 2020, we reduced our budget by 17% in anticipation of what the year would hold financially. This has proven to be a prudent measure which has helped us weather the storm.

To prepare for the 2020-2021 academic year, we had to make substantial anticipated investments of over $125,000 to ensure that we could operate safely. This included the acquisition of new learning technology, deep sanitation and cleaning capabilities, water bottle filling stations, and a UV air purification system. This was a difficult but necessary decision to make in order to fulfill our operating plan.

We are looking forward to this new year, remaining united in the Spirit as we continue to educate for excellence, offer opportunity, and cultivate hope in our community.

Your passion, prayers, and financial partnership continue to fuel us. I pray that the knowledge that you are investing in eternal work emboldens your heart to continue and never give up. Christ’s very best to each of you.

On behalf of the Logos Academy team,

Rev. Aaron J. Anderson
CEO
PORTRAIT OF A GRADUATE

Lovers of God
Lovers of Creation
Lovers of People
Lovers of Truth, Beauty, & Goodness
OUR 5 CORE VALUES

CHRIST CENTERED

We seek to know Jesus, be led by His Word and Spirit, and be shaped by the Gospel. We recognize Jesus as the King of all creation. This reality gives meaning and purpose to everything we do. We commit ourselves to showing respect (for God, people, education, and creation), taking responsibility, and seeking to repair the brokenness in our lives and in our world.

CULTURALLY DIVERSE

We recognize and celebrate diversity as a gift from God and a demonstration of God’s love for us. We value diversity in our students, families, staff, and city. God has brought us together from various cultural, socioeconomic, denominational, and educational backgrounds. Divided, we all become weakened and impoverished. Together, we are empowered and enriched, building bridges of brotherhood through the love of Christ.

Logos Academy, an urban, Kingdom school grounded in the love of Christ, educates for excellence, offers opportunity, and cultivates hope in our community.

COMMUNITY MINDED

We foster intentional community between our students, families, and staff. Logos Academy also strives to be a good neighbor to our broader community. Jesus commands us to love our neighbors and to seek the peace and prosperity of our city.

CLASSICALLY EDUCATED

We cultivate students in the Classical tradition of education to become people of wisdom, grace, and virtue in service to God’s Kingdom. This time-tested approach to human formation fosters students who are effective communicators and creative, critical thinkers. As students develop a biblical worldview, they learn to love truth, beauty, and goodness.

COLLABORATIVE FAMILY PARTNERSHIPS

We believe that a participatory family is critical to what we do during the school day. Parents and families are an essential part of the Logos Academy community, and we value each person’s involvement.
Estefania
The Challenging Road to Success
Estefania was born in Tequisquiapan, Mexico, a small town about 115 miles north of Mexico City. Estefania’s father had previously worked in the United States and was aware of the many possibilities a life in this country could offer him and his family. When Estefania was 18 months old, her family decided to make the dangerous journey to cross the border. After many cold nights and hot days in the desert, Estefania and her family safely made it to the United States and started their journey to York, Pennsylvania, where they had family waiting for them.

Estefania admits to not remembering much of her childhood. She remembers attending an ESL (English as a Second Language) class with her mother called Even Start. While her mother was in class, Estefania would attend their daycare and learn her first English words. Estefania’s parents knew it would be a challenge to attend public school speaking little English. They had family members who attended a small, Christ-centered income based private school and had great experiences there. This little private school was called Logos Academy. After taking an entrance exam, Estefania was admitted to Logos Academy to start in the kindergarten program in 2002. “My teachers were Mrs. Dyson and Miss Spahr. I am so grateful to them. They helped me understand the basics of English and had so much patience with me as I tried to learn the language.”

Estefania learned that she was an undocumented immigrant when she was still in middle school. This caused some challenges in the years ahead, and especially as she desired to go to college after graduation. Without her US citizenship or permanent residency, she would not be able to attend college. Mrs. Murray was there to offer encouragement and support. In June 2012, Estefania and her mom learned about presidential executive order for DACA (Deferred Action for Childhood Arrivals). Filled with hope, the two applied with the help of the Murrays and other teachers from Logos Academy. Estefania was approved and was able to apply to college.

Estefania started at Harrisburg Area Community College in the fall of 2015, while working three jobs to help pay for her college expenses. Estefania and her mother knew that they would have to apply for permanent residency, and in the winter of 2017, they returned to Mexico to apply for their visa. Estefania’s visa was approved, but her mother’s was denied. As a result, her mother had to remain in Mexico for two years, waiting for a pardon. Estefania returned to the U.S. and was now responsible for supporting her two younger sisters while working full time and being a full time college student. “Logos Academy helped us out so much in those two years. I couldn’t afford to pay tuition [for my sisters] and the staff worked with me so my sisters could continue to attend.” In May of 2019, Estefania’s mother was approved for her visa and returned to the United States. Estefania would go on to become fluent in English and attend Logos Academy through her senior year, where despite hardships along the way, she graduated Valedictorian of her class in 2015. While many teachers and staff played a key role in Estefania’s success, two people that have impacted her life in significant ways are Mr. and Mrs. Murray. When Estefania was in 6th grade, Mr. Murray was teaching a Bible class and he helped her understand the importance of the gospel and having a relationship with Christ. Knowing the Murray’s during her years at Logos Academy proved to be a huge blessing in her life.
Estefania went on to attend Millersville University and through God’s provision, she was able to graduate in December of 2020 with a Bachelors of Science degree in Biology. Estefania’s goal is to go on to become an orthopedic surgeon. “I want to help my community, especially those who work in factories and agriculture, to provide affordable musculoskeletal care and treatment. I know what it’s like to not have health insurance due to your legal status and everyone should have access to care, especially when trying to support their families.”

“If there is one thing that Logos Academy truly is, is a family forever. I thank Logos Academy for their drive to help my community and others. I thank Logos for introducing me to Christ and the amazing people who I still call family to this day.

I graduated six years ago, but it will forever be an important part of my life and will always be the foundation that I build upon as I grow in my career and in my life.”

- Estefania

The road wasn’t always easy for Estefania. As an undocumented immigrant who grew to work and pay her way through college, as a U.S. resident whose family was separated due to immigration policies, and as an older sister who took on the role of mother, full time employee, and college student, Estefania faced many challenges. “Every struggle, tear, sleepless night, and negative thought didn’t make me lose focus of what I wanted.”
A Different Type of School

In 1998, two women with no formal background in education were moved by their faith in Christ to start a school where every student could receive an excellent education, regardless of their family’s income. Today, Logos Academy, an independent school accredited by Middle States Association, serves over 225 students in grades K-12. Two-thirds of these students live at or near the federal poverty line. Our generous donors make it possible for these students to afford Logos Academy at a fraction of the cost. Everyone pays something to attend. The results speak for themselves. Students from across the economic and cultural spectrum succeed at Logos Academy and go on to a meaningful future professionally, academically, and spiritually.

WELCOMING ALL! As a school that is grounded in the love of Christ, Logos Academy has an “open-enrollment” policy that warmly welcomes students from any faith or no faith background. We seek and celebrate cultural diversity among our students and staff. Students are encouraged to engage in respectful dialogue around a variety of ideas surrounding academic subjects and societal challenges.
2020 IMPACT

Ethnicity

- Black/African American: 23.4%
- Hispanic: 23.4%
- White: 38.1%
- Asian: 0.44%
- Multi-Racial: 15%

Family Financial Status

- At or Below Poverty: 59.3%
- Struggling Working Class: 14.9%
- Upper Middle Class: 9.1%

Current Enrollment: 225 students
Average Class Size: 15

Cost to Educate... $11,799
Full Tuition..........$9,350
Average Scholarship.....$7,866
Average Tuition..........$1,450

Students Perform Above National Averages

Logos Academy students consistently perform above national averages when compared against their peers. This holds true for all of our students regardless of their socioeconomic status, which bucks national trends that show lower socioeconomic students underperforming their wealthier peers.

*Grammar school language statistics only represent grades 3-5. K-2 does not participate in language testing.
At the beginning of fiscal year 2021, organizations around the region and nation were wrangling with how to respond to the pandemic that surprised us all and brought about global financial turmoil. Leadership at Logos Academy decided to proactively make a budget reduction of 17% which forced painful staff reductions and consolidations. By exercising discretion throughout the year, we were able to stay on track with expenses. Incomes for the year were substantially helped by PPP funding (and other COVID grants) as well as a number of generous donors who maintained their commitments or went above and beyond in their giving. Our families by in large were also faithful with their tuition commitments. This enabled us to weather a difficult year, finish in the black, while also continuing with our campus expansion.

We are thankful for God’s faithfulness and our wonderful community who allowed us to continue to serve our students during this difficult year.
Get Involved

There are many ways you, your family, church, or business can join Logos Academy in educating for excellence, offering opportunity, and cultivating hope in our community.

Pray

Prayer is just as important as any monetary donation to Logos Academy. Pray for our students, our teachers, our staff, and our community working hard to help build our students into community members of intelligence plus character.

Volunteer

As a nonprofit organization, Logos Academy values our community members who offer their time in serving our students.

Give A Gift

When you give to Logos Academy you are helping to build students into individual of intelligence plus character and to break the cycle of generational poverty. You will provide scholarships to help provide a private, Christ-centered education to students in the York Community.

-Annual Campaign

Consider a one-time or recurring donation. You can also donate stock or through your IRA or donor advised fund.

-Leave A Legacy Gift

Your estate gift or bequest can change the lives of students for generations to come.

-In-Kind Donations

We also need specific school supplies and technology. Your gently used items can help students and teachers in need.

-EITC/OSTC Programs

Pennsylvania offers a great way for businesses and individuals to receive potential tax benefits for their charitable contributions. For more information on how the Tax Credit Program contact Paige Fessick at paige.fessick@logosyork.org

Give today at logosyork.org/give or contact Lauren Sheehy at lauren.sheehy@logosyork.org
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